

General Accounts:

Title:	Experience:	Typical:	Range:	Experience:	Typical:	Range:	Qualification if applicable (Part & Full):
Purchase Ledger Clerk	0-2 Years	12500	11500-13500	2-5 Years +	14500	13500-16000	AAT
Sales Ledger Clerk	0-2 Years	12500	11500-13500	2-5 Years +	14500	13500-16000	AAT
Ledgers Supervisor				2-5 Years+	18000	16000-23000	AAT
Accounts Administrator	0-2 Years	13250	12000-14500	2-5 Years +	15000	14500-17000	AAT
Accounts Assistant	0-2 Years	14000	12000-16000	2-5 Years +	16250	14000-18500	AAT
Assistant Accountant	0-2 Years	16000	1500-17500	2-5 Years +	19500	16000-22000	AAT
Accounts Supervisor				2-5 Years +	24000	19000-27000	AAT/ACCA/CIMA

Credit Control:

Title:	Experience:	Typical:	Range:	Experience:	Typical:	Range:	Qualification if applicable:
Credit Controller	0-2 Years	13500	11500-15500	2-5 Years +	16200	15000-18850	AAT/ICM
Credit Control Supervisor	0-2 Years	16000	15000-18000	2-5 Years +	20000	17000-25000	AAT/ICM
Credit Manager				2-5 Years+	30000	24000-33000	ICM

Payroll:

Title:	Experience:	Typical:	Range:	Experience:	Typical:	Range:	Qualification if applicable:
Payroll Clerk	0-2 Years	14000	13000-16500	2-5 Years +	16500	15000-19500	AAT/IPM
Payroll Supervisor	0-2 Years	16000	15000-18000	2-5 Years +	19000	17000-21000	AAT/IPM
Payroll Manager				2-5 Years+	24000	20000-28000	IPM

Bookkeeping:

Title:	Experience:	Typical:	Range:	Experience:	Typical:	Range:	Qualification if applicable:
Bookkeeper (Trial Balance)				2-5 Years +	16750	14000-20000	Various/QBE
Bookkeeper (Final Accounts)				2-5 Years +	18000	14000-22000	Various/QBE

Practice:

Title:	Experience:	Typical:	Range:	Experience:	Typical:	Range:	Qualification if applicable (Part & Full):
Accounts Trainee	0-2 Years	12500	11500-14500				AAT/ACCA/ACA
Tax Trainee	0-2 Years	12500	11500-14500				ATT/CTA
Accounts Technician	0-2 Years	15000	14000-17000	2-5 Years +	17500	16500-20000	AAT
Tax Technician (Personal)	0-2 Years	15000	14000-17000	2-5 Years+	17500	16500-20000	AAT
Tax Technician (Corporate)	0-2 Years	15000	14000-17000	2-5 Years +	17500	16500-20000	AAT
Accounts Semi Senior				2-5 Years +	18000		AAT/ACA
Audit Semi Senior				2-5 Years+	19000		ACA
Tax Semi Senior (Personal)				2-5 Years +	17500	16000-22000	ATT/CTA
Tax Semi Senior (Corporate)				2-5 Years+	18000	16500-20000	AAT
Accounts Senior				2-5 Years+	22000	19000-24000	ACCA/ACA
Audit Senior				2-5 Years+	26000	22000-28000	ATT/CTA
Tax Senior (Corporate)				2-5 Years+	25000	22000-28000	ACCA/ACA
Accounts Manager				2-5 Years +	29000	27000-34000	ACA
Audit Manager				2-5 Years+	33000	30000-37000	ACA
Tax Manager				2-5 Years+	32000	30000-37000	CTA

Part Qualified ACCA (Commercial Financial/Management/Cost/Project Accountants):

Title:	Typical:	Range:
Trainee	15000	13000-16000
Part 1	17500	15000-19500
Part 2	20000	17250-22500
Part 3	24000	21000-27750

Part Qualified CIMA (Commercial Management/Cost/Project Accountants):

Title:	Typical:	Range:
Trainee	15000	13000-16000
Foundation	17500	15000-19500
Intermediate	20000	17250-22500
Final	25000	21000-27750

Specialist:

Title:	Experience:	Typical:	Range:	Experience:	Typical:	Range:	Qualification if applicable:
Dealership Accountant	0-2 Years	19000	15000-22000	2-5 Years +	26000	22000-30000	ACCA/CIMA
Legal Cashier	0-2 Years	16000	15000-18000	2-5 Years +	20000	17000-25000	ILC
Bursar				2-5 Years+	30000	24000-33000	
Systems Accountant	0-2 Years	18700	16000-21000	2-5 Years+	27000	24000-30000	ACCA/CIMA

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Senior Level & Qualified:

Title:	Company Turnover:	Typical:	Range:	Company Turnover:	Typical:	Range:
New Qualified ACCA (Commercial)	To 50M	27000	25000-34000	50M+	30000	27500-33000
New Qualified CIMA	To 50M	28000	26000-33000	50M+	32000	27500-35000
Finance Analyst	To 50M	29000	27000-34000	50M+	32000	28000-36000
Management Accountant	To 50M	32000	26500-35000	50M+	35000	30000-38000
Financial Accountant	To 50M	33000	27250-36750	50M+	37000	32000-38000
Finance Manager	To 50M	33000	28000-38000	50M+	35750	30000-39500
Financial Controller/Chief Accountant	To 50M	51000	45000-56000	50M+	53000	52000-60000
Head Of Finance	To 50M	53500	45000-56000	50M+	56000	52000-60000
Finance Director	To 50M	65000	58000-80000	50M+	72000	60000-100000